RENO-TAHOE AIRPORT AUTHORITY
DBE GOALS
FY 2020 – 2022

Airport Sponsor:  Reno-Tahoe Airport Authority
                 Reno-Tahoe International Airport

Name of Preparer:  Cindy Olivares (ACC Consulting, LLC)
                   Faith Allen (Reno-Tahoe Airport Authority)

Tel. Number:  (775) 328-6979

Goal Period:  From:  October 1, 2019
              Thru:  September 30, 2022

Overall DBE Goal for FAA-Assisted Projects:  9.4%

Race-Neutral Goal:  4.0%

Race-Conscious Goal:  5.4%
This overall goal period for the Reno-Tahoe International Airport ("RNO") Disadvantaged Business Enterprise ("DBE") Program covers Federal Fiscal Years 2020 through 2022, a three-year period, beginning October 1, 2019 and ending September 30, 2022. The Overall DBE Goal for the three-year period has been set in compliance with the methodologies described in CFR 49 Part 26 and subsequent guidance. FAA funding for AIP projects is anticipated to be approximately $80.4 million over the three-year period.

**Geographic Region**

The Reno-Tahoe Airport Authority ("RTAA") recently completed a Disparity Study (the 2017 Nevada Transportation Consortium Disparity Study) in coordination with McCarran International Airport, and the Regional Transportation Commissions of Southern Nevada and Washoe County. In accordance with that study, the relevant geographic market for contractors for RNO projects has been defined as Northern Nevada, consisting of Douglas, Lyon, Storey, Washoe, Humboldt, Pershing, Churchill, and Mineral Counties.

The methodology for setting the overall goal is as follows.

49 CFR Part 26, Section 26.45(b) states as follows:

*Your overall goal must be based on demonstrable evidence of the availability of ready, willing and able DBEs relative to all businesses ready, willing and able to participate on your DOT-assisted contracts (hereafter, the "relative availability of DBEs"). The goal must reflect your determination of the level of DBE participation you would expect absent the effects of discrimination. You cannot simply rely on either the 10 percent national goal, your previous overall goal or past DBE participation rates in your program without reference to the relative availability of DBEs in your market.*

49 CFR Part 26, Section 26.45 further provides for a two-step process, consisting of:

**Step 1 - Determine a Base Figure representing the Relative Availability of DBEs**

and

**Step 2 - Examine data to determine what adjustment, if any, is needed to the Base Figure**
The regulation provides the following examples of potential approaches for accomplishing Step 1, determining the base figure, as follows:

1) Use DBE Directories and Census Bureau Data. Determine the number of ready, willing and able DBEs in your market from your DBE directory. Using the Census Bureau's County Business Pattern (CBP) database, determine the number of all ready, willing and able businesses available in your market that perform work in the same NAICS codes.

2) Use a bidders list. Determine the number of DBEs that have bid or quoted on your DOT-assisted prime contracts or subcontracts in the previous year. Determine the number of all businesses that have bid or quoted on prime or subcontracts in the same time period. Divide the number of DBE bidders and quoters by the number for all businesses to derive a base figure for the relative availability of DBEs in your market.

3) Use data from a disparity study. Use a percentage figure derived from data in a valid, applicable disparity study.

4) Use the goal of another DOT recipient. If another DOT recipient in the same, or substantially similar, market has set an overall goal in compliance with this rule, you may use that goal as a base figure for your goal.

5) Alternative methods. Subject to the approval of the DOT operating administration, you may use other methods to determine a base figure for your overall goal. Any methodology you choose must be based on demonstrable evidence of local market conditions and be designed to ultimately attain a goal that is rationally related to the relative availability of DBEs in your market.

Although the 2017 Nevada Transportation Consortium Disparity Study was jointly undertaken by the various agencies mentioned above, a separate Study document was produced for each agency taking into account the variations between agencies, including variations in the definition of the geographic region. The RTAA Study included the Northern Nevada geographic region only and focused on construction and engineering contracts awarded by RTAA at either RNO or RTS between October 1, 2010 and September 30, 2014. Results for RTAA Study were finalized in March 2019. The study looked back at contracts awarded during the study period rather than forward at upcoming contracts, therefore we have utilized the availability by trade as determined by the Disparity Study for projects planned between FFY 2020 and 2022 rather than the calculated percentage that was generated based on past projects.
Step 1 - Determine a Base Figure representing the Relative Availability of DBEs.

The base figure for the relative availability of DBEs has been determined by reviewing the trades to be utilized for FFY 2020 - 2022 anticipated projects and using the availability calculated for each specific trade in the Disparity Study and then weighting the DBE availability by the anticipated trades.

RNO 2020 - 2022 Projects

Projects planned for award during fiscal years 2020 - 2022 are as follows:

FY 2020

- Runway 6R/34L Reconstruction Project Phase 2 -- Runway 16R/34L Keel & Shoulder and Magnetic Variation Corrections (Construction)
- Voluntary Airport Low Emission (“VALE”) Electric Ground Service Equipment Rechargers

FY 2021

- General Aviation East Apron and Taxiway Reconstruction (Design & Construction)

FY 2022

- Drainage Improvements South of Runway 7/25 (Design)
- General Aviation Run-Up Area/Taxiway Turnaround on Taxiway Charlie (Design)

The trade classifications expected to be utilized for these projects are as follows:

<table>
<thead>
<tr>
<th>Project</th>
<th>Trade Classification</th>
<th>NAICS</th>
<th>Trade $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Runway 6R/34L Reconstruction Project Phase 2 -- Runway 16R/34L Keel &amp; Shoulder and Magnetic Variation Corrections (Construction)</td>
<td>Testing</td>
<td>541380</td>
<td>$3,000,000</td>
</tr>
<tr>
<td></td>
<td>Site Preparation Contractor</td>
<td>238910</td>
<td>$6,000,000</td>
</tr>
<tr>
<td></td>
<td>Trucking</td>
<td>484220</td>
<td>$7,500,000</td>
</tr>
<tr>
<td></td>
<td>Drainage</td>
<td>237110</td>
<td>$1,500,000</td>
</tr>
<tr>
<td></td>
<td>Highway &amp; Street Construction</td>
<td>237310</td>
<td>$36,375,000</td>
</tr>
<tr>
<td></td>
<td>Electrical Contractor</td>
<td>238210</td>
<td>$18,750,000</td>
</tr>
<tr>
<td></td>
<td>Surveyor</td>
<td>541370</td>
<td>$375,000</td>
</tr>
<tr>
<td></td>
<td>In-House Administration</td>
<td>N/A</td>
<td>$1,500,000</td>
</tr>
<tr>
<td>Total Project</td>
<td></td>
<td></td>
<td>$75,000,000</td>
</tr>
<tr>
<td>VALE Electric Ground Service Equipment Rechargers</td>
<td>Civil Engineer</td>
<td>541330</td>
<td>$206,625</td>
</tr>
<tr>
<td></td>
<td>Electrical Contractor</td>
<td>238210</td>
<td>$1,574,625</td>
</tr>
<tr>
<td>Total Project</td>
<td></td>
<td></td>
<td>$1,781,250</td>
</tr>
<tr>
<td>Total FY 2020</td>
<td></td>
<td></td>
<td>$76,781,250</td>
</tr>
</tbody>
</table>
Table 1 – AIP Projects/Trade Classifications

<table>
<thead>
<tr>
<th>Project</th>
<th>Trade Classification</th>
<th>NAICS</th>
<th>Trade $</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Aviation East Apron and Taxi lane Reconstruction (Design &amp; Construction)</td>
<td>Civil Engineer</td>
<td>541330</td>
<td>$337,500</td>
</tr>
<tr>
<td></td>
<td>Testing</td>
<td>541380</td>
<td>$151,875</td>
</tr>
<tr>
<td></td>
<td>Site Preparation</td>
<td>238910</td>
<td>$911,250</td>
</tr>
<tr>
<td></td>
<td>Trucking</td>
<td>484220</td>
<td>$303,750</td>
</tr>
<tr>
<td></td>
<td>Drainage</td>
<td>237990</td>
<td>$135,000</td>
</tr>
<tr>
<td></td>
<td>Highway &amp; Street Construction</td>
<td>237310</td>
<td>$1,316,250</td>
</tr>
<tr>
<td></td>
<td>Electrical</td>
<td>238210</td>
<td>$135,000</td>
</tr>
<tr>
<td></td>
<td>Land Survey</td>
<td>541370</td>
<td>$16,875</td>
</tr>
<tr>
<td></td>
<td>In House Administration</td>
<td>N/A</td>
<td>$67,500</td>
</tr>
<tr>
<td><strong>Total Project</strong></td>
<td></td>
<td></td>
<td><strong>$3,375,000</strong></td>
</tr>
<tr>
<td><strong>Total FY 2021</strong></td>
<td></td>
<td></td>
<td><strong>$3,375,000</strong></td>
</tr>
<tr>
<td>Drainage Improvements South of Runway 7/25 (Design)</td>
<td>Civil Engineer</td>
<td>541330</td>
<td>$101,063</td>
</tr>
<tr>
<td></td>
<td>In House Administration</td>
<td>N/A</td>
<td>$2,063</td>
</tr>
<tr>
<td><strong>Total Project</strong></td>
<td></td>
<td></td>
<td><strong>$103,125</strong></td>
</tr>
<tr>
<td><strong>Total FY 2022</strong></td>
<td></td>
<td></td>
<td><strong>$224,063</strong></td>
</tr>
<tr>
<td><strong>Total FY 2020 - FY 2022</strong></td>
<td></td>
<td></td>
<td><strong>$80,380,313</strong></td>
</tr>
</tbody>
</table>

DBE availability has been determined by utilizing the 2017 Nevada Transportation Consortium Disparity Study specific to the relevant geographic region. The availability calculations are as follows:

<table>
<thead>
<tr>
<th>Trade</th>
<th>NAICS</th>
<th>DBE Availability %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Water and Sewer Line and Related Structures Construction</td>
<td>237110</td>
<td>20.00%</td>
</tr>
<tr>
<td>Highway, Street &amp; Bridge Construction</td>
<td>237310</td>
<td>21.40%</td>
</tr>
<tr>
<td>Electrical Contractors</td>
<td>238210</td>
<td>0.00%</td>
</tr>
<tr>
<td>Site Preparation Contractors</td>
<td>238910</td>
<td>17.46%</td>
</tr>
<tr>
<td>Trucking</td>
<td>484220</td>
<td>16.67%</td>
</tr>
<tr>
<td>Engineering Services</td>
<td>541330</td>
<td>22.86%</td>
</tr>
<tr>
<td>Surveying and Mapping (except Geophysical) Services</td>
<td>541370</td>
<td>28.57%</td>
</tr>
<tr>
<td>Testing Laboratories</td>
<td>541380</td>
<td>20.00%</td>
</tr>
</tbody>
</table>
The availability calculations from the above chart have been weighted by the anticipated expenditures for each trade classification as follows:

<table>
<thead>
<tr>
<th>Project</th>
<th>Trade Classification</th>
<th>NAICS</th>
<th>Trade $</th>
<th>DBE %</th>
<th>DBE $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Runway 6R/34L Reconstruction Project Phase 2 -- Runway 16R/34L Keel &amp; Shoulder and Magnetic Variation Corrections (Construction)</td>
<td>Testing</td>
<td>541380</td>
<td>$3,000,000</td>
<td>20.00%</td>
<td>$600,000</td>
</tr>
<tr>
<td></td>
<td>Site Preparation Contractor</td>
<td>238910</td>
<td>$6,000,000</td>
<td>17.46%</td>
<td>$1,047,600</td>
</tr>
<tr>
<td></td>
<td>Trucking</td>
<td>484220</td>
<td>$7,500,000</td>
<td>16.67%</td>
<td>$1,250,250</td>
</tr>
<tr>
<td></td>
<td>Drainage</td>
<td>237110</td>
<td>$1,500,000</td>
<td>20.00%</td>
<td>$300,000</td>
</tr>
<tr>
<td></td>
<td>Highway &amp; Street Construction</td>
<td>237310</td>
<td>$36,375,000</td>
<td>21.40%</td>
<td>$7,784,250</td>
</tr>
<tr>
<td></td>
<td>Electrical Contractor</td>
<td>238210</td>
<td>$18,750,000</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td>Surveyor</td>
<td>541370</td>
<td>$375,000</td>
<td>28.57%</td>
<td>$107,138</td>
</tr>
<tr>
<td></td>
<td>In-House Administration</td>
<td>N/A</td>
<td>$1,500,000</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Total Project</td>
<td></td>
<td></td>
<td>$75,000,000</td>
<td>14.79%</td>
<td>$11,089,238</td>
</tr>
<tr>
<td>VALE Electric Ground Service Equipment Rechargers</td>
<td>Civil Engineer</td>
<td>541330</td>
<td>$206,625</td>
<td>22.86%</td>
<td>$47,234</td>
</tr>
<tr>
<td></td>
<td>Electrical Contractor</td>
<td>238210</td>
<td>$1,574,625</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Total Project</td>
<td></td>
<td></td>
<td>$1,781,250</td>
<td>2.65%</td>
<td>$47,234</td>
</tr>
<tr>
<td>Total FY 2020</td>
<td></td>
<td></td>
<td>$76,781,250</td>
<td>14.50%</td>
<td>$11,136,472</td>
</tr>
<tr>
<td>General Aviation East Apron and Taxiway Reconstruction (Design &amp; Construction)</td>
<td>Civil Engineer</td>
<td>541330</td>
<td>$337,500</td>
<td>28.57%</td>
<td>$96,424</td>
</tr>
<tr>
<td></td>
<td>Testing</td>
<td>541380</td>
<td>$151,875</td>
<td>20.00%</td>
<td>$30,375</td>
</tr>
<tr>
<td></td>
<td>Site Preparation Contractor</td>
<td>238910</td>
<td>$911,250</td>
<td>17.46%</td>
<td>$159,104</td>
</tr>
<tr>
<td></td>
<td>Trucking</td>
<td>484220</td>
<td>$303,750</td>
<td>16.67%</td>
<td>$50,635</td>
</tr>
<tr>
<td></td>
<td>Drainage</td>
<td>237110</td>
<td>$135,000</td>
<td>20.00%</td>
<td>$27,000</td>
</tr>
<tr>
<td></td>
<td>Highway &amp; Street Construction</td>
<td>237310</td>
<td>$1,316,250</td>
<td>21.40%</td>
<td>$281,678</td>
</tr>
<tr>
<td></td>
<td>Electrical</td>
<td>238210</td>
<td>$135,000</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td></td>
<td>Land Survey</td>
<td>541370</td>
<td>$16,875</td>
<td>28.57%</td>
<td>$4,821</td>
</tr>
<tr>
<td></td>
<td>In House Administration</td>
<td>N/A</td>
<td>$67,500</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Total Project</td>
<td></td>
<td></td>
<td>$3,375,000</td>
<td>19.26%</td>
<td>$650,037</td>
</tr>
<tr>
<td>Total FY 2021</td>
<td></td>
<td></td>
<td>$3,375,000</td>
<td>19.26%</td>
<td>$650,037</td>
</tr>
<tr>
<td>Drainage Improvements South of Runway 7/25 (Design)</td>
<td>Civil Engineer</td>
<td>541330</td>
<td>$101,063</td>
<td>28.57%</td>
<td>$28,874</td>
</tr>
<tr>
<td></td>
<td>In House Administration</td>
<td>N/A</td>
<td>$2,063</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Total Project</td>
<td></td>
<td></td>
<td>$103,126</td>
<td>28.00%</td>
<td>$28,874</td>
</tr>
<tr>
<td>General Aviation Run-Up Area/Taxiway Turnaround on Taxiway Charlie (Design)</td>
<td>Civil Engineer</td>
<td>541330</td>
<td>$118,519</td>
<td>28.57%</td>
<td>$33,861</td>
</tr>
<tr>
<td></td>
<td>In House Administration</td>
<td>N/A</td>
<td>$2,419</td>
<td>0.00%</td>
<td>$0</td>
</tr>
<tr>
<td>Total Project</td>
<td></td>
<td></td>
<td>$120,938</td>
<td>28.00%</td>
<td>$33,861</td>
</tr>
<tr>
<td>Total FY 2022</td>
<td></td>
<td></td>
<td>$224,064</td>
<td>28.00%</td>
<td>$62,735</td>
</tr>
<tr>
<td>Total FY 2020 - FY 2022</td>
<td></td>
<td></td>
<td>$80,380,314</td>
<td>14.74%</td>
<td>$11,849,243</td>
</tr>
</tbody>
</table>

*Note: The dollars to be spent for each trade (Table 1) have been multiplied by the DBE calculated availability (Table 2). The result of this calculation is the dollar amount that would be awarded to DBE firms if the award was a true reflection of the DBE availability.
The result of the above calculations yields a base goal of 14.7%.

Step 2 - Examine data to determine what adjustment, if any, is needed to the Base Figure.

Section 26.45(d) provides many examples of the types of data to examine in order to adjust the base figure. We have examined the volume of work performed by DBE firms over the past five (5) years in RNO projects. Our findings are as follows:

Total DBE participation for the five (5) fiscal years has been calculated at $666,705 which is 4.1% of the combined contract amounts of $16,147,525. The following information will provide the history of DBE participation for each of these years:

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Contract $</th>
<th>Total DBE $</th>
<th>DBE % Accomplishment</th>
<th>DBE Goal</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>$4,073,438</td>
<td>$150,300</td>
<td>3.7%</td>
<td>4.7%</td>
</tr>
<tr>
<td>2017</td>
<td>N/A – No awards</td>
<td>N/A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>$1,875,000</td>
<td>$117,900</td>
<td>6.3%</td>
<td>3.6%</td>
</tr>
<tr>
<td>2015</td>
<td>$9,309,758</td>
<td>$398,505</td>
<td>4.3%</td>
<td>3.6%</td>
</tr>
<tr>
<td>2014</td>
<td>$889,329</td>
<td>$0</td>
<td>0.0%</td>
<td>1.4%</td>
</tr>
<tr>
<td>Total</td>
<td>$16,147,525</td>
<td>$666,705</td>
<td>4.1%</td>
<td>3.8%</td>
</tr>
</tbody>
</table>

*All participation is race-neutral during these years.

The median goal accomplishment for the five-year period between 2014 and 2018 is 4.0% (excluding 2017 as there was no activity). Adjusting the weighted goal for past history results in the following:

\[
4.0\% \text{ (median goal accomplishment)} + 14.7\% \text{ (base goal)} = 18.7\% , \\
18.7\% \div 2 = 9.4\%
\]

The Disparity Study suggests that there is evidence to support both upward and downward adjustments but does not recommend specific adjustments to be made other than an adjustment for past history. Therefore, no other adjustments are proposed.

**Therefore, we propose the overall goal for fiscal years 2020 – 2022 at 9.4%.**
Race-Neutral versus Race-Conscious Goal

The Disparity Study calculated the median participation achieved by RNO between 2011 and 2015 as 0.5% and, as a result suggested that the 0.5% of the overall goal should be set as race-neutral and the balance of the goal should be set as race-conscious. Updating the accomplishments to reflect the most recent 5-year period results in median race-neutral participation of 4.0% as shown in Table 4 above. Given this, and using the same methodology as suggested in the Disparity Study, we propose that 4.0% of the participation will be achieved using race-neutral measures alone and 5.4% of the participation will be achieved using race-conscious measures.

The Reno-Tahoe Airport Authority ("RTAA") has been effectively utilizing its Small Business Program as a race-neutral element of the DBE Program. RNO will continue the use of the Small Business Program to assist in meeting the race-neutral portion of its DBE Goal.

Additional race-neutral methods to be utilized to achieve the overall goal will include the following:

a) Provide information on the Reno-Tahoe Airport Authority organization, functions and its full range of contractual needs.

b) Offer instructions and clarification on bid specifications, procurement policy, procedures, and general bidding requirements.

c) Maintain a file of successful bid documents from past procurements and permit potential participants to review and evaluate such documents.

d) Conduct debriefing sessions on each awarded contract to explain why certain bids were unsuccessful.

e) Routinely issue projected procurement information.

f) Provide instructions and clarification on job performance requirements.

g) Provide information and assistance on certification procedures, sub-contracting practices, bonding requirements.

h) Arrange solicitations, time for presentation of bids, quantities, specifications and delivery schedules so as to facilitate the participation of DBEs.
Public Participation

In accordance with 49 CFR part 26, section 26.45, the Reno-Tahoe International Airport FFY 2020 - 2022 DBE Goal and Methodology has been published on the Reno-Tahoe Airport Authority Airport ("RTAA") Website (http://www.renoairport.com). In addition, RTAA staff conducted a meeting to consult with minority, women’s and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the airport’s efforts to establish a level playing field for the participation of DBEs (the "Stakeholder Meeting"). The meeting was conducted on July 16, 2019. There were 10 attendees. Information regarding the Stakeholder Meeting was posted on the RTAA Website. In addition, the following documents related to the Stakeholder Meeting are attached as follows:

Attachment 1 - Flyer
Attachment 2 – Letters/emails
Attachment 3 - Lists of persons/organizations receiving information (in addition to all DBEs in our region from the NUCP Directory)
Attachment 4 - Newspaper Ads
Attachment 5 – Website Posting
Attachment 6 - Agenda
Attachment 7 - Attendance Record
RENO-TAHOE AIRPORT AUTHORITY

Disadvantaged Business Enterprise (DBE) Goals for Federal Fiscal Years 2020 – 2022

Stakeholder Meeting

The Reno-Tahoe Airport Authority (RTAA) is in the process of setting Disadvantaged Business Enterprise (DBE) goals for federally-assisted capital improvement projects for federal fiscal years 2020, 2021, and 2022.

The RTAA is required to submit to the Federal Aviation Administration overall goals for participation by DBEs. RTAA DBE goals will be set for all federally-assisted capital improvement projects anticipated for the three-year period for Reno-Tahoe International Airport and Reno-Stead Airport.

Interested parties are invited to attend a stakeholder meeting to review the proposed goals and methodology and to provide any information that may assist in the development of the final DBE goals for the Reno-Tahoe International Airport and Reno-Stead Airport.

**WHEN**

Tuesday, July 16, 2019
10:30 AM – 12:00 PM

RSVP TO: FAITH ALLEN
at fallen@renoairport.com
or 775-328-6979
Please include: company name, contact information, and number of attendees

**WHERE**

Reno-Tahoe International Airport
Main Terminal – River Room
Baggage Claim Area
Between Doors B and C
Near Baggage Belt #4
Parking Will Be Validated
Reno-Tahoe International Airport
P.O. Box 12490 • Reno, NV 89510-2490 • (775) 328-6400 • Fax (775) 328-6510

June 28, 2019

To Whom It May Concern:

Subject: Reno-Tahoe Airport Authority – FAA FY 2020-22 DBE Goals

Reno-Tahoe Airport Authority (RTAA) is required to submit to the Federal Aviation Administration overall goals for participation by Disadvantaged Business Enterprises (DBEs) in federally-assisted projects. The RTAA is proposing overall goals of or Reno-Tahoe International and Reno-Stead Airports for federally-assisted contracts to be awarded during the period beginning October 1, 2019 and ending September 30, 2022.

The regulation under which this program is administered is 49 CFR Part 26 - Participation by Disadvantaged Business Enterprises in Department of Transportation Programs. A copy of the regulation may be obtained on the Federal Transit Administration website at https://www.transit.dot.gov/regulations-and-guidance/civil-rights-ada/dbe-regulations.

Interested parties are invited to a stakeholder meeting to review the proposed goals and methodology and to provide information that may assist in the development of the final DBE goals for the Reno-Tahoe International and Reno-Stead Airports. Please see the attached flyer for more details.

The proposed FY 2020-2022 DBE goals and methodology are available on the Reno-Tahoe International Airport website at: http://www.renoairport.com/airport-authority/competitive-solicitations/dbe-program. The final goals will be published once they are approved.

If you have any questions concerning the FAA FY 2020-22 DBE goals, please call Faith Allen at (775) 328-6979.

Sincerely,

[Signature]

Tina Ilfiger
Vice President of Airport Economic Development
DBE Liaison Officer

/ina
Attachment
Good Afternoon,

Please find attached the following documents:

1) Public Notice
2) Stakeholder Meeting Flyer

These documents are in respect to a public stakeholder meeting that the Reno-Tahoe Airport Authority is required to hold as part of the process to get approved Disadvantaged Business Enterprise (DBE) Goals for Federal Fiscal Years 2020, 2021 and 2022.

These documents are for your information, posting and/or advertising at your earliest convenience.

Thanking you in advance for your assistance.

Faith

Faith Allen
Capital Improvements & Grant Coordinator
Planning & Engineering
Reno-Tahoe Airport Authority
2001 E. Plumb Lane
Reno, NV 89502
(775) 328-6979
(775) 328-6463 (fax)
fallen@renoairport.com
To Whom It May Concern:

As you are a certified Disadvantaged Business Enterprise (DBE) vendor in the Reno-Sparks area, the Reno-Tahoe Airport Authority would like to inform you of a stakeholder meeting being held on Tuesday, July 16, 2019.

Please see the attached notice and flyer for more details.

Regards

Faith Allen
Capital Improvements & Grant Coordinator
Planning & Engineering
Reno-Tahoe Airport Authority
2001 E. Plumb Lane
Reno, NV 89502
(775) 328-6979
(775) 328-6463 (fax)
fallen@renoairport.com
The Chamber
449 S. Virginia Street
Reno, NV 89501

National Association of Women in Construction
327 S. Adams Street
Ft. Worth, TX 76104

National Association of Minority Contractors
The Barr Building
910 17th Street NW, #413
Washington, DC 20006

Inter-Tribal Council of Nevada
P.O. Box 7440
Reno, NV 89510

Asian Chamber of Commerce
6431 W. Sahara Avenue, #280
Las Vegas, NV 89146

Latin Chamber of Commerce
300 North 13th Street
Las Vegas, NV 89101

NAACP Reno-Sparks
195 E. 1st Street
Reno, NV 89501

National Association of Business Owners
7495 West Azure Drive, #110
Las Vegas, NV 89130

WBEC - Arizona
1515 North Greenfield Road, #102
Mesa, AZ 85205

Women’s Chamber of Commerce
2300 W. Sahara Avenue
Las Vegas, NV 89102

Las Vegas SBDC
1951 Stella Lake Street
Las Vegas, NV 89106

Associated General Contractors
5400 Mill Street
Reno, NV 89502

Builders Association of Northern Nevada
5484 Corporate Drive, #100
Reno, NV 89511

Associated Builders and Contractors, Inc.
240 South Rock Blvd., #121
Reno, NV 89502

Reno Nevada Small Business Dev.
Ansari Business Building
1664 N. Virginia St, Mailstop 0032
University of Nevada - Reno
Reno, NV 89557

Nevada Latin America Chamber of Commerce
1301 Cordone Avenue, LL100
Reno, NV 89502

Nevada Minority Business Council
626 South 9th Street
Las Vegas, NV 89106

Western Regional Minority Supplier Development Council
500 N. Rainbow Blvd., #300
Las Vegas, NV 89107

MBDA Business Center
626 S. 9th Street
Las Vegas, NV 89101

Nevada Department of Business and Industry
3300 W. Sahara Avenue, Suite 425
Las Vegas, NV 89102

Nevada Department of Business and Industry
1830 College Parkway, Suite 100
Carson City, NV 89706

Nevada Procurement Technical Assistance Center
808 West Nye Lane
Carson City, NV 89703

Nevada Procurement Technical Assistance Center
6655 West Sahara Ave, #B-110
Las Vegas, NV 89146

Nevada Procurement Technical Assistance Center
485 West 3rd Street
Fallon, NV 89406
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Address</th>
<th>City, State, Zip</th>
</tr>
</thead>
<tbody>
<tr>
<td>Granite Construction</td>
<td>1500 Glendale Avenue, NV, 89431</td>
<td></td>
</tr>
<tr>
<td>Spanish Springs Construction</td>
<td>2060 East Greg Street, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>Q&amp;D Construction</td>
<td>1050 South 21st Street, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>Diversified Concrete Cutting</td>
<td>39 Coney Island Drive, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>Gerhardt &amp; Berry Construction</td>
<td>2134 Kleppe Lane, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>Wood Rodgers</td>
<td>1361 Corporate Blvd, Reno, NV 89502</td>
<td></td>
</tr>
<tr>
<td>Stantec Consulting</td>
<td>6980 Sierra Center Parkway, #100, Reno, NV 89511</td>
<td></td>
</tr>
<tr>
<td>Clark &amp; Sullivan Construction</td>
<td>905 Industrial Way, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>West Coast Paving</td>
<td>2375 E, 4th Street, Reno, NV 89512</td>
<td></td>
</tr>
<tr>
<td>Converse Consultants</td>
<td>4840 Mill Street, Suite S, Reno, NV 89502</td>
<td></td>
</tr>
<tr>
<td>II+K Architects</td>
<td>5485 Reno Corporate Drive, # 100, Reno, NV 89511</td>
<td></td>
</tr>
<tr>
<td>Kimley-Horn</td>
<td>5370 Kietzke Lane, Suite 201, Reno, NV 89511</td>
<td></td>
</tr>
<tr>
<td>Reno-Tahoe Construction</td>
<td>2050 Kleppe Lane, Sparks, NV 89435</td>
<td></td>
</tr>
<tr>
<td>Black Eagle Consulting</td>
<td>1345 Capital Boulevard, Suite A, Reno, NV 89502</td>
<td></td>
</tr>
<tr>
<td>Black Rock Construction</td>
<td>9732 Pyramid Way, Sparks, NV 89441</td>
<td></td>
</tr>
<tr>
<td>Walker River Construction, Inc.</td>
<td>31105 Pasture Road / PO Box 156, Schurz, NV 89427</td>
<td></td>
</tr>
<tr>
<td>Paul Gavlin Architect LLC</td>
<td>1575 Delnachi Lane, Suite 120, Reno, NV 89502</td>
<td></td>
</tr>
<tr>
<td>Moody Wieske Contractors</td>
<td>103 Keystone Avenue, Reno, NV 89503</td>
<td></td>
</tr>
<tr>
<td>Road &amp; Highway Builders</td>
<td>P.O. Box 70846, Reno, NV 89570</td>
<td></td>
</tr>
<tr>
<td>Lamos &amp; Associates</td>
<td>9222 Prototype Drive, Reno, NV 89521</td>
<td></td>
</tr>
<tr>
<td>Petty &amp; Associates</td>
<td>1375 Greg Street, Suite 106, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>Nichols Consulting Engineers</td>
<td>1885 S. Arlington Ave, Suite 111, Reno, NV 89509</td>
<td></td>
</tr>
<tr>
<td>Dyer Engineering Consultants</td>
<td>9160 Double Diamond Parkway, Reno, NV 89521</td>
<td></td>
</tr>
<tr>
<td>Sierra Nevada Construction</td>
<td>2053 E. Greg Street, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>Intermountain Slurry</td>
<td>1120 Terminal Way, Reno, NV 89502</td>
<td></td>
</tr>
<tr>
<td>Titan Electric</td>
<td>4151 W. Hidden Valley, Reno, NV 89502</td>
<td></td>
</tr>
<tr>
<td>K&amp;B Transportation</td>
<td>PO Box 50052, Sparks NV 89435</td>
<td></td>
</tr>
<tr>
<td>PAR Electrical Consultants</td>
<td>1465 W. 4th Street, Reno, NV 89503</td>
<td></td>
</tr>
<tr>
<td>Atkins North America</td>
<td>10509 Professional Circle, #102, Reno, NV 89521</td>
<td></td>
</tr>
<tr>
<td>Bison Construction</td>
<td>P.O. Box 3198, Carson City, NV 89702</td>
<td></td>
</tr>
</tbody>
</table>
The Mason Valley News
“The Only Newspaper in the World that Gives a Damn About Yerington”

Order Confirmation for Ad #: 0003658158

Customer: RENO TAHOE AIRPORT AUTHORITY
Address: 2001 E PLUMB LN
RENO NV 89502 USA
Acct #: REN-340057
Phone: 775-283-8400

RENO TAHOE AIRPORT AUTHORITY

Ordered By: Faith Allen

Order Start Date: 07/01/2019
Order End Date: 07/31/2019

 Tear Sheets Affidavits Blind Box Promo Type Materials Special Pricing Size
0 1

Net Amount: $163.00
Tax Amount: $0.00
Total Amount: $163.00
Payment Method: Invoice
Payment Amount: $0.00
Amount Due: $163.00

Size: 2 x 9.00

Ad Order Notes:
Sales Rep: Ikhor
Order Taker: Ikhor
Order Created: 06/28/2019

<table>
<thead>
<tr>
<th>Product</th>
<th># Ins</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>REN-Gazette Journal</td>
<td>1</td>
<td>07/01/2019</td>
<td>07/01/2019</td>
</tr>
<tr>
<td>REN-rug.com</td>
<td>1</td>
<td>07/01/2019</td>
<td>07/01/2019</td>
</tr>
</tbody>
</table>

*ALL TRANSACTIONS CONSIDERED PAID IN FULL UPON CLEARANCE OF FINANCIAL INSTITUTION

Text of Ad: 06/28/2019

RENO-TAHOE AIRPORT AUTHORITY

The Reno-Tahoe Airport Authority (RTAA) has established a Race Neutral overall goal for Disadvantaged Business Enterprise (DBE) participation for Federal FY 2019-2022 for Reno-Tahoe International and Reno-Stead Airports construction projects. The goals were developed pursuant to U.S. Department of Transportation regulations contained in 49 CFR Part 26. The annualized FY 2019-2022 DBE goals and methodology are available on the Reno-Tahoe International Airport website at: http://www.renoairport.com/airport-authority/consultative-solicitations/dbe-program. The final goals will be published once they are approved. Interested parties are invited to attend a stakeholder meeting to review the proposed goals and methodology and to provide input that may assist in the development of the final DBE goals for the Reno-Tahoe International Airport and Reno-Stead Airport. The stakeholder meeting will be held on Tuesday, July 16, 2019, 10:30 – 12:30 p.m. in the River Room of the Main Terminal Building of the Reno-Tahoe International Airport. RSVP to: Faith Allen at faith.allen@renotahoeairport.com or 775-327-8792.

No. 308108

July 1, 2019
RENO-TAHOE AIRPORT AUTHORITY
DISADVANTAGED BUSINESS ENTERPRISE (DBE)
GOALS FOR FEDERAL FISCAL YEARS (FY) 2020-2022.

The Reno-Tahoe Airport Authority (RTAA) has established a Race
Neutral overall goal for Disadvantaged Business Enterprise (DBE)
participation for Federal FY 2020-2022 for Reno-Tahoe International
and Reno-Stead Airports construction projects. The goals were devel-
oped pursuant to U.S. Department of Transportation regulations con-
tained in 49 CFR Part 26. The proposed FY 2020-2022 DBE goals and
methodology are available on the Reno-Tahoe International Airport
website at: http://www.renoairport.com/airport-authority/competitive
-solicitation/DBE-program. The final goals will be published once they
are approved. Interested parties are invited to attend a stakeholder
meeting to review the proposed goals and methodology and to provide
information that may assist in the development of the final DBE
goals for the Reno-Tahoe International Airport and Reno-Stead Air-
port. The stakeholder meeting will be held on Tuesday, July 16, 2019,
10:30 - 12:00 p.m. in the River Room of the Main Terminal Building
of the Reno-Tahoe International Airport. RSVP to: Faith Allen at toll
end@renoairport.com or 775-328-6719.
No. 369139
July 1, 2019
Reno-Tahoe International Airport Website

Disadvantaged Business Enterprise (DBE) Program - Current News and Events

The Reno-Tahoe Airport Authority will be holding a public stakeholder meeting on Tuesday, July 16, 2013, with regard to its proposed Disadvantaged Business Enterprise (DBE) FY 2014-2015 Goals.

- View the PARK for more details.

For proposed FY 2014-2015 DBE Goals may also be viewed:

- Reno-Tahoe International Airport
- Reno-Stead Airport

The Airport Authority
- Ramp Used
- Contact Us
- Board of Trustees
- Airport Team
- Public Meeting Information
- Air Service Development
- Parking
- Competitive Solicitations
- DBE Program
- Current News and Events
Reno Tahoe Airport Authority (RTAA)
Disadvantaged Business Enterprise
DBE Goals and Methodology

DBE Stakeholder Outreach Meeting
10:30 AM - RTAA River Room
July 16, 2019

1. Introduction & Overview
   □ DBE program – reduce barriers to participation in federally funded contracts
   □ Governing regulation – 49 CFR Part 26
   □ DOT / FAA – federal grants for Airport Improvements Program (AIP) capital projects
   □ RTAA sponsored federally funded capital projects & DBE Program

2. RTAA DBE Program
   □ Draft reports - 2020 to 2022 DBE Goals (3 year period)
   □ Methodology for setting DBE goals
   □ DBE availability and utilization
   □ Tentative 2020 to 2022 DBE goals
   □ Disparity Study Impact

3. RTAA Construction Program
   □ AIP Capital Projects List
   □ Opportunities for trades and services
   □ Resources and bid information

4. DBE Certification
   □ Nevada Unified Certification Program (UCP)
   □ Requirements and certification
   □ Resources

5. RTAA Final DBE Goals Reports
   □ Separate reports for Reno-Tahoe (RNO) and Reno-Stead (RTS) airports
   □ Final reports to be issued August 1, 2019
   □ Monitor activity and report accomplishments
<table>
<thead>
<tr>
<th>#</th>
<th>Name</th>
<th>Company Name</th>
<th>Address/City/State/Zip</th>
<th>Email/Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Gary Probert</td>
<td>RTAA</td>
<td>2001 E. Plumb Lane, Reno, NV 89502</td>
<td><a href="mailto:gprobert@reinfoairport.com">gprobert@reinfoairport.com</a>   775-328-6491</td>
</tr>
<tr>
<td>2</td>
<td>Faith Allen</td>
<td>RTAA</td>
<td>2001 E. Plumb Lane, Reno, NV 89502</td>
<td><a href="mailto:faile@reinfoairport.com">faile@reinfoairport.com</a> 775-328-6479</td>
</tr>
<tr>
<td>3</td>
<td>Cindy Olivares</td>
<td>ACC</td>
<td>4599 Vista Del Sol Drive, Sparks, CA 89431</td>
<td><a href="mailto:accinfo@cityglobal.net">accinfo@cityglobal.net</a>  (775) 348-6708</td>
</tr>
<tr>
<td>4</td>
<td>Tina Testler</td>
<td>RTAA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Don Basham</td>
<td>RTAA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Brian Roll</td>
<td>LLC</td>
<td>1800 Glendale Ave, Sparks, NV 89431</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Kevin Horigan</td>
<td>(DETR)</td>
<td>2411 Aquatic Way, Carson City, NV 89703</td>
<td><a href="mailto:K-horigan@deitr.mogov">K-horigan@deitr.mogov</a> 775-355-5769</td>
</tr>
<tr>
<td>8</td>
<td>Martha Medina</td>
<td>SIERRA NEVADA CONSTR.</td>
<td>2055 E. Crescent St, Sparks, NV</td>
<td>mmedinanicsol, b2</td>
</tr>
<tr>
<td>9</td>
<td>Tom Luna</td>
<td>RTAA</td>
<td>2001 E. Plumb Lane, Reno, NV 89502</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>April Young</td>
<td>AEP</td>
<td>4560 E. 1st St, Sparks, NV</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>