BOARD OF TRUSTEES

Eddie Ableser, Trustee Shaun Carey, Trustee Mike Carrigan, Trustee Pascal Dupuis, Trustee Joel Grace, Trustee Kitty Jung, Trustee Adam Kramer, Trustee Brian Kulpin, Trustee Cortney Young, Trustee



PRESIDENT/CEO Daren Griffin, A.A.E.

CHIEF LEGAL COUNSEL Jenn Ewan

> BOARD CLERK Lori Corkery

AGENDA Board of Trustees Regular Meeting Thursday, July 10, 2025 | 9:00 AM Reno-Tahoe International Airport, Reno, NV Administrative Offices, Second Floor

Notice of Public Meeting

Meetings are open to the public and notice is given pursuant to NRS 241.020.

This meeting will be livestreamed and may be viewed by the public at the following link:

 Watch on Zoom:
 https://us02web.zoom.us/j/82275583396

 Listen by Phone:
 Dial 1-669-900-6833

 Webinar ID:
 822 7558 3396

Accommodations

Members of the public who require special accommodations or assistance at the meeting are requested to notify the Clerk by email at <u>lcorkery@renoairport.com</u> or by phone at (775) 328-6402. Translated materials and translation services are available upon request at no charge.

Public Comment

Anyone wishing to make public comment may do by the one of the following methods:

- 1) In person at the Board meeting
- By emailing comments to <u>lcorkery@renoairport.com</u> by <u>4:00 p.m. on the day before the meeting</u>. Comments submitted will be given to the Board for review and included with the minutes of this meeting.
- 3) Virtually by Zoom. You must have a computer or device with a working microphone. Use the information above to log into the Zoom meeting and use the "Chat" feature to submit a request to speak. When the Chair calls for public comment, your microphone will be turned on and you will be addressed to speak.

Public comment is **limited to three (3) minutes** per person. No action may be taken on a matter raised under general public comment.

Posting

This agenda has been posted at the following locations:

- 1. RTAA Admin Offices, 2001 E. Plumb
- 2. <u>www.renoairport.com</u> 3. <u>https://notice.nv.gov/</u>

Supporting Materials

Supporting documentation for this agenda is available at <u>www.renoairport.com</u>, and will be available for review at the Board meeting. Please contact the Board Clerk at <u>lcorkery@renoairport.com</u>, or (775) 328-6402 for further information.

1. INTRODUCTORY ITEMS

- 1.1 Call to Order and Pledge of Allegiance
- 1.2 Roll Call

2. ADMINISTERING OF OATHS OF OFFICE BY WASHOE COUNTY CLERK

- 2.1 Reappointment of Adam Kramer Washoe County
- 2.2 Appointment of Mike Carrigan City of Sparks
- 2.3 Appointment of Pascal Dupuis Reno-Sparks Convention and Visitors Authority
- 2.4 Appointment of Brian Kulpin City of Reno

3. ELECTION OF OFFICERS

- 3.1 Election of Chair
- 3.2 Election of Vice Chair
- 3.3 Election of Treasurer
- 3.4 Election of Secretary

4. PUBLIC COMMENT

5. APPROVAL OF AGENDA (For Possible Action)

6. APPROVAL OF MINUTES

- 6.1 June 12, 2025, Board of Trustees meeting
- 6.2 June 26, 2025, Special Board meeting

7. PRESIDENT/CEO REPORT

8. BOARD MEMBER REPORTS AND UPDATES

9. RECOGNITIONS AND ITEMS OF SPECIAL INTEREST

10. CONSENT ITEMS (All consent items may be approved together with a single motion, be taken out of order, and/or be heard and discussed individually.)

None

11. INFORMATION / POSSIBLE ACTION ITEMS

11.1 Reno-Stead Airport: RTAA-Owned Facilities (Non-Action Item)

12. TRUSTEE COMMENTS AND REQUESTS

13. UPCOMING RTAA MEETINGS

| DATE | MEETING | | |
|----------|--|--|--|
| 08/12/25 | Finance & Business Development Committee Meeting | | |
| | Planning & Construction Committee Meeting | | |
| 08/14/25 | Board of Trustees Regular Meeting | | |
| 09/09/25 | Finance & Business Development Committee Meeting | | |
| | Planning & Construction Committee Meeting | | |
| 09/11/25 | Board of Trustees Regular Meeting | | |
| 10/07/25 | Finance & Business Development Committee Meeting | | |
| | Planning & Construction Committee Meeting | | |
| 10/09/25 | Board of Trustees Regular Meeting | | |

14. PUBLIC COMMENT

15. ADJOURNMENT

BOARD OF TRUSTEES

Jennifer Cunningham, Chair Shaun Carey, Vice-Chair Cortney Young, Treasurer Adam Kramer, Secretary Carol Chaplin, Trustee Joel Grace, Trustee Richard Jay, Trustee Kitty Jung, Trustee Art Sperber, Trustee



PRESIDENT/CEO Daren Griffin, A.A.E.

CHIEF LEGAL COUNSEL Jenn Ewan

> BOARD CLERK Lori Corkery

MINUTES Board of Trustees Regular Meeting Thursday, June 12, 2025 | 9:00 AM Reno-Tahoe International Airport, Reno, NV Administrative Offices, Second Floor

1. INTRODUCTORY ITEMS

The meeting was called to order at 9:00 a.m. by Chair Cunningham. Darren Prather was invited to lead the Pledge.

| Trustees Present: | Shaun Carey |
|-------------------|------------------------------|
| | Jennifer Cunningham |
| | Joel Grace |
| | Richard Jay |
| | Kitty Jung |
| | Adam Kramer |
| | Cortney Young |
| Trustees Absent: | Carol Chaplin Art Sperber |

2. PUBLIC COMMENT

Public comment was given by Chuck Alvey of Vistage who presented CEO Griffin with the 2025 Vistage Impact Award.

3. APPROVAL OF AGENDA (For Possible Action)

Motion: Move to approve the agenda as presented Moved by: Richard Jay Seconded by: Joel Grace Aye: Trustees Carey, Cunningham, Grace, Jay, Jung, Kramer, Young Absent: Trustees Chaplin, Sperber Result: Passed

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4. APPROVAL OF MINUTES

4.1 April 23, 2025, Board of Trustees budget workshop

4.1 May 22, 2025, Board of Trustees meeting

There being no corrections, the Minutes were approved as presented.

5. PRESIDENT/CEO REPORT

CEO Griffin delivered his monthly CEO report to the Board.

6. BOARD MEMBER REPORTS AND UPDATES

Trustee Jay gave a report on events at the RSCVA.

7. RECOGNITIONS AND ITEMS OF SPECIAL INTEREST

7.1 RSCVA Future Partners

No presentation was given.

7.2 Chairman's Outstanding Service Award: Mike Williams, A.A.E, C.A.E.

Chair Cunningham presented the Outstanding Service Award to Mike Williams, A.A.E, C.A.E.

7.3 Retirement Recognition: Tina Iftiger

CEO Griffin presented the retirement recognition of Tina Iftiger.

7.4 Outgoing Trustees Recognition: Richard Jay, Art Sperber

CEO Griffin presented the recognition of outgoing Trustee, Richard Jay. Trustee Sperber was not able to attend in person. His recognition will be scheduled for a future Board meeting.

7.5 Outgoing Chair Recognition: Jennifer Cunningham

CEO Griffin presented the recognition of outgoing Chair, Jennifer Cunningham.

8. CONSENT ITEMS (All consent items may be approved together with a single motion, be taken out of order, and/or be heard and discussed individually.)

Motion: Move Items 8.1 through 8.6 as presented Moved by: Adam Kramer Seconded by: Kitty Jung Aye: Trustees Carey, Cunningham, Grace, Jay, Jung, Kramer, Young Absent: Trustees Chaplin, Sperber Result: Passed

- 8.1 <u>Board Memo No. 06/2025-25</u> (For Possible Action): Authorization for the President/CEO to execute a Construction Contract for the O Block Utility Extension Project at the Reno-Stead Airport, with Titan Electrical Contracting, Inc., accepting the Base Bid in the amount of \$775,276
- **8.2** <u>Board Memo No. 06/2025-26</u> (For Possible Action): Authorization for the President/CEO to execute a Construction Contract for the Concourse Development Project New Gen A&B Common Use Enabling Project at the Reno-Tahoe International Airport, with Q&D Construction, including the Base Bid and Bid Alternate BA1, in the amount of \$781,264, and authorize an Owner's Contingency in the amount of \$50,000
- **8.3** <u>Board Memo No. 06/2025-27</u> (For Possible Action): Authorization for the President/CEO to execute Amendment #2 to the Professional Services Agreement for Construction Management Services for the Reno-Tahoe International Airport New Gen A&B Project with Construction Materials Engineers, Inc. in the amount of \$20,500, for the Common Use Enabling Project, increasing the total contract amount from \$699,997 to \$720,497
- **8.4** <u>Board Memo No. 06/2025-28</u> (*For Possible Action*): Authorization for the President/CEO to execute Amendment #5 to the Professional Services Agreement for consultant services for the design of the Reno-Tahoe International Airport New Gen A&B Project with Gensler Architecture, Design & Planning, P.C., in the amount of \$6,100, for the Common Use Enabling Project Construction Administration Services, increasing the total contract amount from \$47,027,802 to \$47,033,902
- 8.5 Board Memo No. 06/2025-29 (For Possible Action): Authorization for the President/CEO to execute Amendment #3 to the Professional Services Agreement for Program Management Support Services (PMSS) for the Consolidated Rental Car Center (ConRAC) / Ground Transportation Center (GTC) projects at the Reno-Tahoe International Airport, with Jacobs in the amount of \$207,000, increasing the total contract amount from \$415,000 to \$622,000
- **8.6** <u>Board Memo No. 06/2025-30</u> (For Possible Action): Authorization for the President/CEO to execute Amendment #2 to the Professional Services Agreement with Barich, Inc. for Information Technology Owner Liaison in the amount of \$656,000 for a duration of one (1) year

9. INFORMATION / POSSIBLE ACTION ITEMS

9.1 Board Memo No. 06/2025-31 (For Possible Action): Review, discussion and potential adoption of updates to the RNO Rules and Regulations, which govern conduct and operations at the Reno-Tahoe International Airport, and authorization for the President/CEO to make future amendments to the RNO Rules and Regulations

This item was presented by Tom Luria, Associate Geneal Counsel. After discussion, the Board took the following action:

Motion: Move to adopt the proposed updates to the RNO Rules and Regulations and authorize the President/CEO or his or her designee to make future amendments to the RNO Rules and Regulations without further authorization from the Board of Trustees Moved by: Adam Kramer Seconded by: Richard Jay Aye: Trustees Carey, Cunningham, Grace, Jay, Jung, Kramer, Young Absent: Trustees Chaplin, Sperber Result: Passed

9.2 Board Memo No. 06/2025-32 (For Possible Action): Review, discussion and potential authorization for the President/CEO to execute a three-year collective bargaining agreement between the Reno-Tahoe Airport Authority and the Airport Authority Police Officers' Protective Association for July 1, 2025 through June 30, 2028

This item was presented by Christy Wheeler, People Operations Manager. After discussion, the Board took the following action:

Motion: Move to authorize the President/CEO to execute a three-year collective bargaining agreement between the Reno-Tahoe Airport Authority and the Airport Authority Police Officers Protective Association (AAPOPA) for July 1, 2025, through June 30, 2028 Moved by: Shaun Carey Seconded by: Joel Grace Aye: Trustees Carey, Cunningham, Grace, Jay, Jung, Kramer, Young Absent: Trustees Chaplin, Sperber Result: Passed

9.3 <u>Board Memo No. 06/2025-33</u> (For Possible Action): Review, discussion and potential adoption of Reno-Tahoe Airport Authority Fiscal Year 2025-26 Property, Liability and Workers' Compensation Insurance Program and approval of premiums thereof in the amount not to exceed \$1,437,099

This item was presented by Randy Carlton, Chief Financial Officer, and was first heard by the Finance & Business Development Committee on June 10, 2025. After discussion, the Board took the following action:

Motion: Move to approve the Fiscal Year 2025-26 Property, Liability and Workers' Compensation Insurance Program and authorizes the President/CEO, or his designee, to bind the coverages and pay the FY 2025-26 premiums in the amount not to exceed \$1,437,099 Moved by: Richard Jay Seconded by: Joel Grace Aye: Trustees Carey, Cunningham, Jay, Jung, Kramer, Young Abstain: Trustee Grace Absent: Trustees Chaplin, Sperber

Result: Passed

9.4 Board Memo No. 06/2025-34 (For Possible Action): Review, discussion and potential authorization to execute a multi-year Professional Services Agreement for Construction Manager at Risk Pre-construction Services with McCarthy Building Companies, Inc. for the New Gen A&B Project at Reno-Tahoe International Airport in the not-to-exceed amount of \$2,004,500, and authorize a time and materials investigation allowance of \$458,500

This item was presented by Jackie Caulk, MoreRNO Program Director, and was first heard by the Planning & Construction Committee on June 10, 2025. After discussion, the Board took the following action:

Motion: Move to authorize the President/CEO to execute a multi-year Professional Services Agreement for Construction Manager at Risk Pre-construction Services with McCarthy Building Companies, Inc. for the New Gen A&B Project at Reno-Tahoe International Airport in the not-to-exceed amount of \$2,004,500, and authorize a time and materials investigation allowance of \$458,500

Moved by: Adam Kramer Seconded by: Cortney Young Aye: Trustees Carey, Cunningham, Grace, Jay, Jung, Kramer, Young Absent: Trustees Chaplin, Sperber Result: Passed

9.5 Board Memo No. 06/2025-35 (For Possible Action): Review, discussion and potential approval of submittal of Trustee names to the Reno-Sparks Convention and Visitors Authority for appointment to serve the remainder of Mr. Jay's term, set to expire June 30, 2026

Chair Cunningham asked if there was any discussion on this item. There being none, the Board took the following action:

Motion: Move to approve that the names of Trustees Cortney Young and Shaun Carey be submitted to the Reno-Sparks Convention and Visitors Authority (RSCVA) Board for consideration to serve the remainder of Richard Jay's term, set to expire June 30, 2026 and fill the Air Service Representative seat Moved by: Richard Jay Seconded by: Joel Grace Aye: Trustees Carey, Cunningham, Grace, Jay, Jung, Kramer, Young Absent: Trustees Chaplin, Sperber Result: Passed

9.6 Board Memo No. 06/2025-36 (For Possible Action): Review, discussion and potential approval of the Fiscal Year 2025-26 Reno-Tahoe Airport Authority Board of Trustees meeting calendar

Chair Cunningham called for public comment on this item. There was none. She then asked if there was any discussion on this item. There being none, the Board took the following action:

Motion: Move to approve the Fiscal Year 2025-2026 Reno-Tahoe Airport Authority Board of Trustees regular meeting calendar Moved by: Adam Kramer Seconded by: Shaun Carey Aye: Trustees Carey, Cunningham, Grace, Jay, Jung, Kramer, Young Absent: Trustees Chaplin, Sperber Result: Passed

9.7 Board Memo No. 06/2025-37 (For Possible Action): Review and discussion of President/CEO Daren Griffin's performance for Fiscal Year 2024-25 and possible action on discretionary bonus for Fiscal Year 2024-25 and salary adjustment for Fiscal Year 2025-26

Public comment was given by Cris Jensen.

This item was presented by Emily Ellison, Chief People Operations Officer. After discussion, the Board took the following action:

Motion: Move to approve a 20% discretionary bonus to President/CEO Griffin and a 5% pay increase.
Moved by: Adam Kramer
Seconded by: Richard Jay
Aye: Trustees Carey, Grace, Jay, Kramer, Young
Nay: Trustees Cunningham, Jung
Absent: Trustees Chaplin, Sperber
Result: Passed

10. TRUSTEE COMMENTS AND REQUESTS

Trustee Jung announced that the next Airport Sustainability Advisory Committee meeting will be held on July 26, 2025 at 3:30 p.m. She also pointed out that the Southwest snacks are made in Carson City. Do we want to put this in the minutes?

Chair Cunningham announced that the Election of Officers will take place at next month's Board meeting.

11. UPCOMING RTAA MEETINGS

| DATE | MEETING |
|----------|--|
| 06/26/25 | Special Board Meeting |
| 07/08/25 | Finance & Business Development Committee Meeting |
| | Planning & Construction Committee Meeting |
| 07/10/25 | Board of Trustees Regular Meeting |
| 08/12/25 | Finance & Business Development Committee Meeting |

| | Planning & Construction Committee Meeting | | |
|----------|--|--|--|
| 08/14/25 | Board of Trustees Regular Meeting | | |
| 09/09/25 | Finance & Business Development Committee Meeting | | |
| | Planning & Construction Committee Meeting | | |
| 09/11/25 | Board of Trustees Regular Meeting | | |

There was no discussion on this item.

12. PUBLIC COMMENT

There were no comments from the public.

13. ADJOURNMENT

The meeting was adjourned at 11:40 a.m.

Adam Kramer, Secretary

BOARD OF TRUSTEES

Jennifer Cunningham, Chair Shaun Carey, Vice-Chair Cortney Young, Treasurer Adam Kramer, Secretary Carol Chaplin, Trustee Joel Grace, Trustee Richard Jay, Trustee Kitty Jung, Trustee Art Sperber, Trustee



PRESIDENT/CEO Daren Griffin, A.A.E.

CHIEF LEGAL COUNSEL Jenn Ewan

> BOARD CLERK Lori Corkery

MINUTES Board of Trustees Special Meeting Thursday, June 26, 2025 | 9:30 AM -- Virtual Only --

1. INTRODUCTORY ITEMS

Acting Chair, Cortney Young, called the meeting to order at 9:00 a.m.

| Trustees Present: | Carol Chaplin | | |
|--------------------------|---------------|--|--|
| | Joel Grace | | |
| | Kitty Jung | | |
| | Adam Kramer | | |
| | Art Sperber | | |
| | Cortney Young | | |
| | | | |

Trustees Absent: Shaun Carey Jennifer Cunningham Richard Jay

2. PUBLIC COMMENT

There were no comments from the public.

3. INFORMATION / POSSIBLE ACTION ITEMS

3.1 <u>Board Memo No. 06/2025-38</u> (For Possible Action): Review, discussion and potential authorization for the President/CEO to finalize terms and execute Change Order #1 to the HQ Project Construction Contract for GMP #2 - Central Utility Plant at the Reno-Tahoe International Airport, with Clark/Sullivan Construction, for a Guaranteed Maximum Price of \$45,462,276, increasing the total contract amount to \$46,813,545

This item was presented by Amanda Twitchell, Sr. Project Manager. After discussion, the Board took the following action:

Motion: Move to authorize the President/CEO to finalize terms and execute Change Order #1 to the HQ Project Construction Contract for GMP #2 - Central Utility Plant at the Reno-Tahoe

International Airport, with Clark/Sullivan Construction, for a Guaranteed Maximum Price of \$45,462,276, increasing the total contract amount to \$46,813,545 **Moved by:** Art Sperber **Seconded by:** Joel Grace **Aye:** Trustees Chaplin, Grace, Jung, Kramer, Sperber, Young **Absent:** Trustees Carey, Cunningham, Jay **Result:** Passed

3.2 <u>Board Memo No. 06/2025-39</u> (For Possible Action): Review, discussion and potential authorization for the President/CEO to execute Amendment #3 to the Professional Services Agreement for Construction Management Services for the Reno-Tahoe International Airport New Gen A&B Project with Construction Materials Engineers, Inc. in the amount of \$3,506,740, for the Central Utility Plant Project, increasing the total contract amount from \$720,497 to \$4,227,237

This item was presented by Amanda Twitchell, Sr. Project Manager. After discussion, the Board took the following action:

Motion: Move to authorize the President/CEO to execute Amendment #3 to the Professional Services Agreement for Construction Management Services for the Reno-Tahoe International Airport New Gen A&B Project with Construction Materials Engineers, Inc. in the amount of \$3,506,740, for the Central Utility Plant Project, increasing the total contract amount from \$720,497 to \$4,227,237 Moved by: Art Sperber Seconded by: Joel Grace Aye: Trustees Chaplin, Grace, Jung, Kramer, Sperber, Young Absent: Trustees Carey, Cunningham, Jay Result: Passed

3.3 <u>Board Memo No. 06/2025-40</u> (For Possible Action): Review, discussion and potential authorization for the President/CEO to execute Amendment #6 to the Professional Services Agreement for consultant services for the design of the Reno-Tahoe International Airport New Gen A&B Project with Gensler Architecture, Design & Planning, P.C., in the amount of \$1,449,172.71, for the Central Utility Plant Project Construction Administration Services, increasing the total contract amount from \$47,033,902 to \$48,483,074.71

This item was presented by Amanda Twitchell, Sr. Project Manager. After discussion, the Board took the following action:

Motion: Move to authorize the President/CEO to execute Amendment #5 to the Professional Services Agreement for consultant services for the design of the Reno-Tahoe International Airport New Gen A&B Project with Gensler Architecture, Design & Planning, P.C., in the amount of \$1,449,172.71, for the Central Utility Plant Project Construction Administration Services, increasing the total contract amount from \$47,033,902 to \$48,483,074.71 **Moved by:** Art Sperber **Seconded by:** Joel Grace Aye: Trustees Chaplin, Grace, Jung, Kramer, Sperber, Young Absent: Trustees Carey, Cunningham, Jay Result: Passed

3.4 <u>Board Memo No. 06/2025-41</u> (For Possible Action): Review, discussion and potential authorization for the President/CEO to execute a Line Extension Agreement with NV Energy for the Central Utility Plant at the Reno-Tahoe International Airport, in an amount up to \$950,000

This item was presented by Amanda Twitchell, Sr. Project Manager. After discussion, the Board took the following action:

Motion: Move to authorize the President/CEO to execute a Line Extension Agreement with NV Energy for the Central Utility Plant at the Reno-Tahoe International Airport, in an amount up to \$950,000 Moved by: Art Sperber Seconded by: Joel Grace Aye: Trustees Chaplin, Grace, Jung, Kramer, Sperber, Young Absent: Trustees Carey, Cunningham, Jay Result: Passed

3.5 <u>Board Memo No. 06/2025-42</u> (For Possible Action): Review, discussion and potential approval of Resolution 574 establishing a Reno-Tahoe Airport Authority Board policy specific to Local Governmental Officers or Employees who serve as Board Members or Trustees

There was no presentation on this item. Acting Chair Young asked for discussion. There being none, the Board took the following action:

Motion: Move to approve Resolution 574, establishing a Reno-Tahoe Airport Authority Board policy specific to local governmental officers or employees who serve as Board Members or Trustees
Moved by: Adam Kramer
Seconded by: Art Sperber
Aye: Trustees Chaplin, Grace, Jung, Kramer, Sperber, Young
Absent: Trustees Carey, Cunningham, Jay
Result: Passed

3.6 <u>Board Memo No. 06/2025-43</u> (For Possible Action): Review, discussion and potential approval of Resolution 575 establishing Board Policy on Trustee absences, recusals and resignations

There was no presentation on this item. Acting Chair Young asked for discussion. There being none, the Board took the following action:

Motion: Move to approve Resolution 575 establishing a Reno-Tahoe Airport Authority Board policy on Trustee absences, recusals and resignations Moved by: Joel Grace Seconded by: Carol Chaplin Aye: Trustees Chaplin, Grace, Jung, Kramer, Sperber, Young Absent: Trustees Carey, Cunningham, Jay Result: Passed

4. PUBLIC COMMENT

There were no comments from the public.

5. ADJOURNMENT

The meeting was adjourned at 9:56 a.m.

Adam Kramer, Secretary



President/CEO Report

JULY 2025

AIR SERVICE DEVELOPMENT

Airline Meetings

Staff attended Airport Council International (ACI) Jumpstart Air Service Development Conference during the first half of June. Staff had pre-arranged one-on-one meetings with nine airlines including, American, Alaska, Breeze, JetBlue, JSX, Sun Country, Southwest, Spirit, and Volaris. Discussions were centered on the performance of existing routes serving RNO and exploring potential new flight opportunities. Staff will be conducting follow-ups with the airlines listed above in the next coming weeks.

Staff is preparing to welcome representatives from seven different airlines as part of the upcoming RTX American Century Championship. This event provides a valuable opportunity to showcase the Reno-Tahoe region to key airline decision-makers while facilitating meaningful engagement with local stakeholders. These interactions support ongoing air service development efforts by highlighting the market's strengths and fostering relationships critical to future route planning.

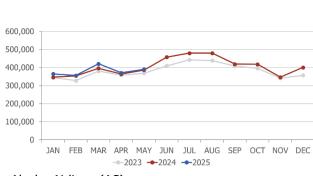
Community Outreach

Staff conducted an Air Service Update for Economic Development Authority of Western Nevada (EDAWN) staff, providing insights into current market trends, recent airline activity, and future air service development initiatives.

In June, staff met with the Regional Air Service Corporation (RASC) to discuss current air service development trends and strategic priorities. These discussions provided an opportunity to align regional efforts, share insights on market performance, and explore collaborative strategies to enhance air service in Northern Nevada. Continued engagement with RASC ensures a unified regional approach and reinforces shared goals in expanding and sustaining air service options.

May 2025 RNO Passengers

RNO served 390,729 passengers in May 2025, an increase of 1.1% versus the same period last year. In May 2025, RNO was served by ten airlines to 21 non-stop destinations. The total seat capacity increased 8.3% and flights increased 6.3% when compared to May 2024.



| Total Passengers May-25 | | | | | | |
|----------------------------|-----------|--------------------|----------|------------|-------|--|
| | Passe | Passengers % Diff. | | Passengers | YOY % | |
| | 2023 | 2024 | 70 Dill. | 2025 | Diff. | |
| JAN | 344,268 | 346,845 | 0.7% | 365,265 | 5.3% | |
| FEB | 327,934 | 354,252 | 8.0% | 356,037 | 0.5% | |
| MAR | 380,363 | 395,906 | 4.1% | 420,534 | 6.2% | |
| 1st QTR | 1,052,565 | 1,097,003 | 4.2% | 1,141,836 | 4.1% | |
| APR | 357,924 | 364,374 | 1.8% | 370,758 | 1.8% | |
| MAY | 368,930 | 386,391 | 4.7% | 390,729 | 1.1% | |
| JUN | 409,467 | 457,524 | 11.7% | | | |
| 2nd QTR | 1,136,321 | 1,208,289 | 6.3% | | | |
| JUL | 442,942 | 479,858 | 8.3% | | | |
| AUG | 438,621 | 479,829 | 9.4% | | | |
| SEP | 408,732 | 419,203 | 2.6% | | | |
| 3rd QTR | 1,290,295 | 1,378,890 | 6.9% | | | |
| OCT | 396,147 | 418,241 | 5.6% | | | |
| NOV | 341,084 | 346,927 | 1.7% | | | |
| DEC | 356,972 | 400,626 | 12.2% | | | |
| 4th QTR | 1,094,203 | 1,165,794 | 6.5% | | | |
| TOTAL | 4,573,384 | 4,849,977 | 6.0% | | | |

Alaska Airlines (AS)

• AS announced that it will upgrade its non-stop once daily seasonal service from RNO to San Diego (SAN) to a year-round service beginning October 4, 2025. This flight will be upgraded again to a double daily service beginning October 26, 2025.

Delta Air Lines (DL)

• Seasonal non-stop service from RNO to Minneapolis (MSP) returned June 9 and continues through September 8.

JetBlue (B6)

 Seasonal non-stop service from RNO to New York City (JFK) returned June 12 and continues through September 2.

JSX Airlines (XE)

• XE new seasonal non-stop service from RNO to Las Vegas (LAS) and Carlsbad (CLD) began June 19, 2025, and goes till September 1, 2025. Both routes operate four times a week.

Southwest (WN)

- Seasonal non-stop service from RNO to Dallas-Love (DAL) returned June 7 and continues through September 28.
- Seasonal non-stop service from RNO to Chicago-Midway (MDW) returned June 5 and continues through September 29.

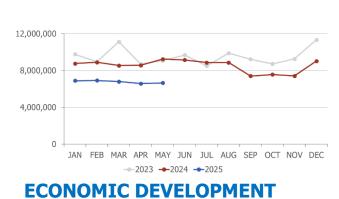




| Destination | July 2025 RNO Flight Schedule Destination Airlines Total Departures Details | | | | | | |
|-----------------------------|--|-----|--|--|--|--|--|
| Atlanta | Delta | 31 | Daily. | | | | |
| Austin | Southwest | 31 | Daily. | | | | |
| Burbank | Southwest | 57 | Twice daily. Once on Sat, 4. | | | | |
| Chicago-Midway | Southwest | 21 | Once on Mon, Thu, Fri, Sat, Sun. | | | | |
| Chicago-O'Hare | United | 31 | Daily. | | | | |
| Dallas-Love | Southwest | 8 | Once on Sat, Sun. | | | | |
| Dallas/Fort Worth | American | 121 | Four daily. Three on 1. Two on 4. | | | | |
| Denver | Frontier | 8 | Once on Mon, Fri. | | | | |
| | Southwest | 97 | Three daily. Four on Sun. | | | | |
| | United | 153 | Five daily. Four on 4-5. | | | | |
| Guadalajara | Volaris | 23 | Once on Mon-Fri. | | | | |
| Houston | United | 8 | Once on Sat, Sun. | | | | |
| Las Vegas | Frontier | 17 | Once on Mon, Thu, Fri, Sun. | | | | |
| | Southwest | 251 | Nine daily. Seven on Sun. Five on Sat, 4. | | | | |
| | Spirit | 61 | Twice daily. Once on 4. | | | | |
| Long Beach | Southwest | 66 | Twice daily. Three on Sun. | | | | |
| Los Angeles | Alaska | 61 | Twice daily. Once on 4. | | | | |
| | Delta | 91 | Three daily. Twice on 4-5. | | | | |
| | Southwest | 35 | Once daily. Twice on Sun. | | | | |
| | United | 84 | Three daily. Twice on Tue, Sat. | | | | |
| Minneapolis | Delta | 31 | Daily. | | | | |
| | Sun Country | 8 | Once on Thu, Sun. | | | | |
| New York-JFK | JetBlue | 31 | Daily. | | | | |
| Phoenix | American | 124 | Four daily. Five on 6. Three on 4. | | | | |
| | Southwest | 88 | Three daily. Twice on Sat, 4. | | | | |
| Portland | Alaska | 123 | Four daily. Three on 4. | | | | |
| Salt Lake City | Delta | 117 | Four daily. Three on 1-3, 5-6. Twice on 4. | | | | |
| San Diego | Southwest | 87 | Three daily. Twice on Sat. Once on 4. | | | | |
| San Francisco | United | 119 | Four daily. Three on Sat, 4. | | | | |
| San Jose | Southwest | 17 | Once on Mon, Thu, Fri, Sun. | | | | |
| Seattle | Alaska | 153 | Five daily. Three on 4. | | | | |
| | Multiple Airlines | | | | | | |
| *Does not include Charter c | or JSX flights | | | | | | |

May 2025 RNO Cargo

RNO handled 6,654,959 pounds of air cargo in May 2025, a decrease of 28.1% when compared to May 2024.



| Total Cargo Volume in Pounds May-25 | | | | | | |
|--|-------------|-------------|----------------|------------|-------------|--------|
| | 2023 2024 | | % Diff. | 2025 | | |
| | Cargo in | Pounds | % DIIT. | Pounds | Metric Tons | Diff. |
| JAN | 9,768,668 | 8,769,205 | -10.2% | 6,901,224 | 3,130 | -21.3% |
| FEB | 8,963,956 | 8,896,368 | -0.8% | 6,922,536 | 3,139 | -22.2% |
| MAR | 11,124,124 | 8,545,646 | -23.2% | 6,808,411 | 3,088 | -20.3% |
| 1st QTR | 29,856,748 | 26,211,219 | -12.2% | 20,632,171 | 9,357 | -21.3% |
| APR | 8,704,717 | 8,581,674 | -1.4% | 6,584,600 | 2,986 | -23.3% |
| MAY | 9,094,192 | 9,253,876 | 1.8% | 6,654,959 | 3,018 | -28.1% |
| JUN | 9,694,997 | 9,160,826 | -5.5% | | | |
| 2nd QTR | 27,493,906 | 26,996,376 | -1.8% | | | |
| JUL | 8,508,207 | 8,878,130 | 4.3% | | | |
| AUG | 9,888,463 | 8,876,453 | -10.2% | | | |
| SEP | 9,237,788 | 7,402,906 | -19.9% | | | |
| 3rd QTR | 27,634,458 | 25,157,489 | - 9.0 % | | | |
| OCT | 8,731,063 | 7,565,778 | -13.3% | | | |
| NOV | 9,273,796 | 7,420,506 | -20.0% | | | |
| DEC | 11,347,689 | 9,030,713 | -20.4% | | | |
| 4th QTR | 29,352,548 | 24,016,997 | -18.2% | | | |
| TOTAL | 114,337,660 | 102,382,081 | -10.5% | | | |

Properties

Terminal Beautification Project

Most projects under the Terminal Beautification initiative are nearing completion. As these efforts wrap up, staff will continue to monitor public-facing areas throughout the terminal to ensure spaces remain organized, clean, and aligned with design and operational standards. Ongoing coordination with internal teams and external partners will support the continued upkeep and presentation of the airport.

New Air Cargo Facility

The facility is on track to open in July with tenants relocating from their existing spaces. Staff is planning marketing strategies to attract tenants to fill the vacant spaces after building substantial completion. As soon as the existing cargo tenants are relocated into the new facility, construction fencing will be installed around the future Ground Transportation Center site, and buildings will be demolished in preparation for site work and vertical construction.

RTS Land Development

Dermody Properties Phase I Development

The Dermody team advised that the major components of the first building have been completed. NV Energy is scheduled for the power install in July 2025 with Truckee Meadows Water Authority (TMWA) flow tests and curb installations also occurring in July. Staff is working with the Dermody team to execute easements for utilities and telecommunications. Staff have been advised that the sign off from the City of Reno is expected in August 2025. The perimeter fence installation still needs to occur but that will not prevent the sign-off from the City. The Dermody team has confirmed that there are no tenants identified, only speculative possibilities. The utility work along Moya Blvd and the railroad crossing continues. The portion of Moya south of the railroad crossing will be paved the first week of July and electrical work and transformer install is still ongoing on the north side of the railroad crossing. This work is also expected to be completed in August 2025.

Dermody Properties Phase II Development

Our FAA ADO office determined that no further environmental process would be required for the buildings proposed on Phase II but did indicate that a Categorical Exclusion (CatEx) would be required for the portion of Moya Boulevard that will extend from Phase I to access Phase II. Staff advised the Dermody team of the decision on April 30, 2025, so the Dermody team is now preparing the required documentation.

PLANNING & INFRASTRUCTURE

For project updates, please refer to the Monthly Project Status Reports which are posted with Planning & Construction Committee meetings agendas. Click <u>HERE</u> to view those agendas.

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OPERATIONS & PUBLIC SAFETY

| Department | Event | 05/2025 | 05/2024 | 05/2023 |
|---------------|--|---------|---------|---------|
| Joint Actions | Aircraft Alerts: ARFF, Ops, Police, Aircom | 1 | 0 | 4 |
| | Medicals: ARFF, Ops, Police, Aircom | 29 | 24 | 21 |

| Operations | Inspections | 131 | 151 | 101 |
|--------------|---|------|----------------|----------------|
| | Wildlife Incidents | 10 | 1 | 3 |
| Police | TSA Checkpoint Incidents | 12 | 14 | 9 |
| | Case Numbers Requested | 16 | 11 | 14 |
| Terminal Ops | Alarm Responses | | 89 | 70 |
| | Inspections: Vehicle, Delivery, Employee | | 912 | 1287 |
| Compliance | Badge Actions | | Unable to | 786 |
| | | | report | |
| ARFF | Inspections: Fuelers/Facilities | 27/0 | 17/0 | 22/0 |
| Landside | Public Parking – Total Revenue | | \$1,592,805.00 | \$1,569,736.00 |
| | Public Parking – Total Transactions | | 40,144 | 40,750 |
| | Public Parking – Average \$ Per Transaction | | \$39.68 | \$38.52 |
| | Shuttle & Bus Trips Through GT | | 8,944 | 8,388 |
| | Transportation Network Company Trips | | 33,264 | 14,309 |
| | Taxi Trips Through GT | | 4,511 | 4,968 |

PEOPLE, CULTURE AND EQUITY

Time frame: 06/01/25 – 06/30/25

| Open Positions | 5 | | |
|---|---|--|--|
| New Starts | 4 | | |
| Resignations/Terminations* | 3 | | |
| Promotions | 2 | | |
| *Termination refers to an employee leaving under any circumstances, good or bad. | | | |

The Culture Club initiated a June activity for all employees to kick off the summer. The "Pickleball League" is meeting every Friday evening through August 8 at Wilkinson Park. Rather than creating teams, this is a more casual outing in that anyone can show up to "mix, mash, and smash." So far the games have been well attended and a lot of fun!

People Operations has put together a "Tiger Team" to explore the organization's recognition program and how it might need to evolve. With 13 member representing different departments and divisions, the team is meeting with different companies that offer automated means of recognizing the good works and deeds of fellow employees. In addition, members have paired up to conduct in-person surveys with all the various workgroups to find out what our employees are interested in seeing in regard to the RTAA's recognition efforts.

People Operations staff attended the 3rd annual Public Sector Career Fair at the Reno Town Mall. Sponsored by EmployNV, this career fair is open to all local, public entities and provides a good opportunity to network with job seekers and educate attendees about the benefits for working for our amazing organization.

MARKETING & PUBLIC AFFAIRS

Notable Metrics from May 16 – June 15 include:

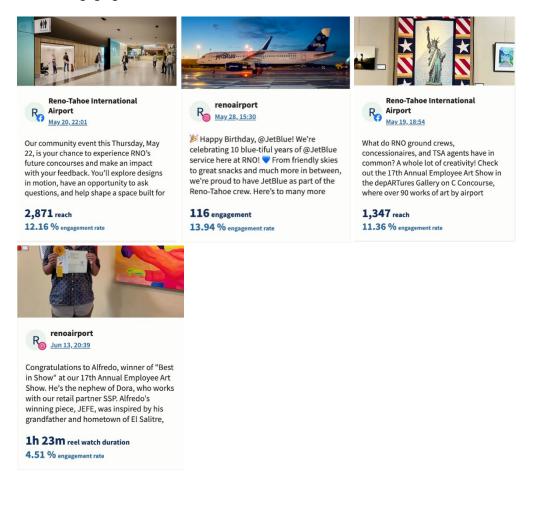
Paid Advertising:

- The parking campaign's search, ad, and video impressions, as well as video completion rates, remained high and above goals. The paid search ads were on target with a high click-through rate and a cost per click well below the KPI.
- For general paid media and paid search ads, impressions exceeded the goal, driven by high-intent queries like "direct flights from reno" (+28%) and "reno nonstop flights" (+30%). The search click-

through rate remains over 2x the travel industry benchmark.

Social Media:

We saw strong performance and engagement from several posts this period, including JetBlue's 10-year anniversary at RNO, the New Gen A&B community outreach event promotion, and the 17th annual employee art show. While overall impressions and engagements were lower compared to the previous period's standout results, we posted 11% more frequently and will continue refining our strategy to keep content engaging and relevant.



Website:

Overall site traffic held steady this period, supported by a 5% increase in paid search performance. Campaigns promoting Parking, Chicago, and Atlanta drove that growth, with the Parking & Transportation page seeing a notable 106% increase in sessions. Engagement remained consistent, and shifts in user interest suggest continued relevance and opportunity to refine messaging around destination offerings.

Newsletter:

The June newsletter yielded solid results, demonstrating strong subscriber engagement and interest in exploring additional content on the site, as shown by post-click activity and an open rate of 24% (industry benchmark 16%-23%). The highest volume of click engagement came from the "See the plans & take a survey" link, which received 149 clicks, 43% of the email's 351 total clicks, highlighting strong community interest in the airport's future expansion. This also gave subscribers a chance to share feedback if they

were unable to attend the New Gen A&B Community Outreach Event, creating a meaningful pathway for engagement.

Media and Public Outreach

Public Affairs supported an event with JSX to celebrate new nonstop flights to Carlsbad and Las Vegas, giving attendees and media a view of the unique hop-on jet experience. Additionally, the team promoted the annual Artown performances at RNO and managed a news cycle around Independence Day Weekend travel by providing passengers with tips and resources for a smooth travel experience.

Government Affairs

President Trump's nominee to run the FAA, Brian Bedford, cleared a significant milestone and is awaiting a final confirmation vote in the Senate. The industry is hopeful of a quick confirmation so that key FAA vacant or interim airport positions can be filled with permanent staff to provide stability for airports.

Thanks to Congressman Amodei's leadership, The House Appropriations Committee advanced the FY 2026 DHS bill with wins for airports, including restored TSA exit lane and LEO funding, plus \$213M for CT scanners.

Art & Community

Come by and see the exceptional local talent of all ages at RNO's Artown performances.

- July 1 at 6:00 p.m. Sierra High Notes
- July 2 at 6:00 p.m. Tintabulations Handbell Ensemble
- July 7 at 10:00 a.m. Reno Youth Jazz Orchestra
- July 10 at 10:00 a.m. Violinist Juliette Leong
- July 17 at noon The Note-ables

The RTAA is partnering with the RSCVA on a new music series to welcome travelers arriving for special events, conferences, conventions, etc. Musical groups will play at the ski statue on targeted days and times with the highest passenger counts. Kicking off the Reno Rodeo, the Jakota Wass Trio out of Carson Valley performed country songs on June 20. Next up is local band, Reckless Envy, on August 8 for Hot August Nights.

The Art Advisory Committee (AAC) jurors have selected a finalist for the Loop Road public art commission. This item will go before the Board for approval in September.