

## Reno-Tahoe International Airport Safety Policy Statement

At Reno-Tahoe International Airport (RNO), safety is our highest priority and a core value guiding all aspects of our operations. We are dedicated to not only complying with applicable regulations but also, whenever possible, exceeding those standards. Reno-Tahoe Airport Authority (RTAA) leadership is fully committed to implementing a comprehensive Safety Management System (SMS) that enables all RNO employees, tenants, and stakeholders to operate in a safe environment.

RNO's SMS will formalize processes to proactively and systematically identify hazards, analyze and mitigate risks, and ensure continuous safety improvement. An integral part of SMS is our reliance on each individual to participate in and improve safety practices as part of their daily work activities. Safety must be the primary focus in all airport business endeavors.

RTAA leadership will provide the necessary policy direction, resources and environment for a successful SMS. In partnership with tenants and airport stakeholders, RTAA employees will implement and maintain the SMS.

RNO is further committed to:

- Continuously striving to improve safety standards throughout the airport
- Encouraging hazard reporting by all employees to ensure that all safety concerns, hazards, accidents, and near miss incidents are known. Safety reporting shall be a non-punitive communication tool, exempting willful, malicious, or illegal conduct
- Identifying hazards, assessing their risk, and developing and implementing mitigation strategies in partnership with airport stakeholders
- Promoting a culture where safety is everyone's responsibility and ensuring all employees are aware of their responsibilities and accountabilities in the execution of and participation in the SMS
- Communicating safety trends and progress made as an airport community
- Regularly reviewing SMS performance, identifying areas for improvement and maintaining open channels for feedback from employees and stakeholders

By working together, we will maintain a safe and secure airport environment for all who use or work at the Reno-Tahoe International Airport.



Daren A. Griffin, A.A.E.

President/CEO

Reno-Tahoe Airport Authority