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MINUTES
CEO Search Firm RFP Committee Meeting
Friday, February 6, 2026 | 8:30 AM
Reno-Tahoe International Airport, Reno, NV
Administrative Offices, Second Floor

1. Call to Order and Roll Call

The meeting was called to order at 8:30 a.m.

2. Public Comment

There were no comments from the public.

3. CEO Search Firm Selection Process: Contract Award Recommendation to Board of Trustees

Emily Ellison, Chief People Officer, led this discussion. There was a total of eight proposals submitted from firms across the country in response to the RFP. Those firms are ACS, ADK Consulting, Bob Murray & Associates, DHR Global, MGT Impact Solutions, Recruiting Source International, Sierra Executive Solutions, and WBCP.

The purpose of this meeting is to review the Committee's scoring of each firm and make a recommendation as to which firms should be brought to the full Board for consideration.

During discussion, Trustee Young expressed a concern about DHR's timeline of 120 days, which is not consistent with this Board's timeline.

After discussion, the Committee recommended that ADK Consulting and DHR Global be presented to the full Board for consideration at the February 12, 2026, Board meeting, and that clarification on DHR's timeline be obtained prior to that meeting.

4. Public Comment

There were no comments from the public.

5. Adjournment

The meeting was adjourned at 8:56 a.m.