

BOARD OF TRUSTEES

Shaun Carey, Chair
Adam Kramer, Vice Chair
Cortney Young, Treasurer
Joel Grace, Secretary
Ronald Bath, Trustee
Mike Carrigan, Trustee
Garrett Gordon, Trustee
Brian Kulpin, Trustee
Roy Tuscany, Trustee

**INTERIM PRESIDENT/CEO**

Cris Jensen, A.A.E.

CHIEF LEGAL COUNSEL

Jenn Ewan

ASSOCIATE GENERAL**COUNSEL**

Tom Luria

BOARD CLERK

Lori Corkery

MINUTES**Board of Trustees Special Meeting**

Tuesday, June 2, 2026 | 8:30 AM

Reno-Tahoe International Airport, Reno, NV

Administrative Offices, Second Floor

1. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 8:35 a.m.

Trustees Present: Ronald Bath, Shaun Carey, Mike Carrigan, Garrett Gordon, Joel Grace, Adam Kramer, Brian Kulpin, Cortney Young, Roy Tuscany

Trustees Absent: None

2. PUBLIC COMMENT

There were no comments from the public.

3. GENERAL BUSINESS**3.1 RTAA Board of Trustee interviews of candidate finalists Kevin Bumen, Cris Jensen, Ryan Sheehan, and Mark Thorpe for the position of President/CEO of the Reno-Tahoe Airport Authority (*for discussion only*)**

Prior to the interviews, Trustee Tuscany disclosed that approximately ten years ago, his foundation (High Fives Foundation) hosted Mr. Bumen's son as an unpaid intern for about two years. During the same general time period, Mr. Bumen had a limited association with the foundation consisting only of a small donation to the company. Mr. Tuscany stated he has no current personal or financial relationship with Mr. Bumen and, after consultation with RTAA legal counsel, has confirmed that this historical association does not constitute a conflict that would materially affect a reasonable person's independence of judgement. He is confident it will not impact his ability to evaluate these items fairly and in the best interest of the RTAA and, therefore, he intends to participate in the discussion and vote on agenda items 3.1, 3.2 and 3.3.

The Trustees conducted interviews of each of the four candidates in the following order:

Ryan Sheehan, Mark Thorpe, Kevin Bumen and Cris Jensen.

(Trustee Grace left the meeting at 11:00 a.m. and returned after the lunch recess at 1:20 p.m.)

3.2 Discussion and possible action to select one candidate for the position of President/CEO of the Reno-Tahoe Airport Authority *(for possible action)*

The Trustees entered into discussion after conducting the interviews.

Trustee Tuscany left the meeting at 2:45 p.m.

Trustee Kramer moved to hire Cris Jensen as the CEO of the Reno-Tahoe Airport Authority. Seconded by Trustee Carrigan.

Trustee Gordon stated that the motion should include language that the selection is subject to an employment agreement being signed.

Moved by Trustee Kramer, seconded by Trustee Carrigan, to amend the previous motion to select Cris Jensen as the next President/CEO for the Reno-Tahoe Airport Authority, subject to successful negotiation of an employment agreement.

Ayes: Trustees Bath, Carey, Carrigan, Gordon, Grace, Kramer, Kulpin, Young

Absent: Trustee Tuscany

Result: Passed [8-0]

3.3 Discussion and possible action to direct staff and/or selected Trustees to negotiate an employment agreement with the candidate selected to include contract provisions related to the term of the agreement; compensation including base salary and any performance bonus; fringe benefits; any variations to the benefits package offered to other employees; relocation costs; terms of separation of employment; and other provisions as applicable *(for possible action)*

Chair Carey suggested the Board create a committee consisting of the four officers of the Board (Trustee Carey, Trustee Kramer, Trustee Young, and Trustee Grace), Emily Ellison (RTAA Chief People & Culture Officer) and Jenn Ewan (RTAA Chief Legal Counsel) to negotiate the terms of the employment agreement and bring it to the full Board for approval at the July Board meeting. Trustee Gordon requested to have one of the new Trustees, who is not an officer, be included on the committee. Trustee Young offered to give her seat to Trustee Bath or Trustee Gordon. Trustee Bath accepted the offer.

After discussion, the Board took the following action:

Moved by Trustee Gordon, seconded by Trustee Kulpin, to direct the Board Chair, the Board Vice-Chair, the Board Secretary, Trustee Bath and RTAA legal counsel to enter into negotiations for an initial employment agreement with Cris Jensen subject to the terms as discussed and summarized. If the officer positions change prior to completion of the contract negotiation, the people currently in those positions will remain on the committee.

Ayes:	Trustees Bath, Carey, Carrigan, Gordon, Grace, Kramer, Kulpin, Young
Absent:	Trustee Tuscany
Result:	Passed [8-0]

4. PUBLIC COMMENT

There were no comments from the public.

5. ADJOURNMENT

The meeting was adjourned at 3.32 p.m.



Joel Grace, Secretary